بخشی از ترجمه مقاله

عنوان فارسی مقاله:
عملکرد عملیاتی: واسطه بین برنامه‌های توسعه سرمایه انسانی و عملکرد مالی

عنوان انگلیسی مقاله:
Operational performance: The mediator between human capital developmental programs and financial performance

توجه!
این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک کنید.
6.1. Limitations and future research

Sporting contexts are excellent when used for appropriate questions (Holcomb et al., 2009; Wolfe et al., 2005), but MLB still has a few limitations when generalizing to other contexts. First, smaller-market teams are awarded subsidies from larger-market teams in order to level the playing field. This is a unique arrangement not likely observed in other industries. Likewise, the extremely low threat of entry in this context differs from most industries. In some respects, MLB resembles industries that, at one time or another, been highly regulated such as airlines, trucking, and telecommunications.

Despite these limitations, MLB addresses our questions about HCDP for several reasons. Unlike other major sports in the United States, MLB lacks a payroll cap which would restrict the amount of money teams can spend on human capital. This allows a wide disparity in payrolls among the 30 MLB teams and creates a dynamic similar to other business organizations which vary in size and spending. Additionally, the player development structure in MLB is absent from other sports in which players are drafted and immediately join the professional roster (e.g., NFL, NHL and NBA).