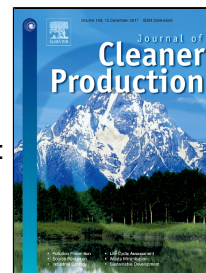


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Critical Barriers to Green Building Technologies Adoption in Developing Countries:
The Case of Ghana



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Highlights

- The most critical GBTs adoption barriers in Ghana are higher costs of GBTs, lack of government incentives, and lack of financing schemes (e.g., bank loans).
- Higher costs of GBTs remains a top barrier not only in Ghana, but also in the US, Canada, and Australia.
- The underlying barriers for the critical barriers are government-related, human-related, knowledge and information-related, market-related, and cost and risk-related barriers.

1 Critical Barriers to Green Building Technologies Adoption in Developing 2 Countries: The Case of Ghana

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11 Abstract

12 Although green building technologies (GBTs) have been advocated in the construction industry
13 to address sustainability issues, their adoption is still plagued with barriers. The barriers that
14 hinder GBTs adoption need detailed investigation. However, few studies have been conducted
15 on the barriers to GBTs adoption in developing countries such as Ghana. This study aims to
16 investigate the critical barriers to GBTs adoption with reference to the Ghanaian construction
17 market. To achieve the objective, 26 barriers were identified from a comprehensive literature
18 review, and a questionnaire survey was performed with 43 professionals with green building
19 experience. The ranking analysis results indicated that 20 barriers were critical. The top three
20 most critical barriers were higher costs of GBTs, lack of government incentives, and lack of
21 financing schemes (e.g., bank loans). A comparative analysis showed that while the most
22 critical barriers to GBTs adoption in the developing country of Ghana mostly vary from those

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23 in the developed countries of the US, Canada, and Australia, higher costs of GBTs remains a
24 top barrier in all the countries. Furthermore, factor analysis revealed that the underlying
25 grouped barriers for the 20 critical barriers were government-related, human-related,
26 knowledge and information-related, market-related, and cost and risk-related barriers. This
27 study also showed that the most dominant of the five underlying groups was government-
28 related barriers, which highlights the government's role in promoting GBTs adoption in Ghana.
29 This study adds to the green building literature by analyzing GBTs adoption barriers within the
30 context of a developing country, which could help policy makers and practitioners take suitable
31 measures to mitigate the barriers and thereby promote the GBTs adoption. Future research will
32 investigate the interrelationships between the critical barriers and their impacts on the GBTs
33 adoption activity.

34 **Keywords:** Green building technologies; Barriers; Construction market; Sustainability;
35 Developing countries; Ghana.

36 1. Introduction

37 It is widely accepted that the construction industry has harmful impacts on the environment,
38 economy, and society. The construction industry consumes up to 40% of the total energy and
39 accounts for up to 30% of the total annual greenhouse gas emissions at the global level (United
40 Nations Environment Programme (UNEP), 2011). The construction industry is also considered
41 a resource-intensive industry that consumes about 70% of the cement products and 25% of the
42 steel products in many countries (Wang and Zhang, 2008). Due to a growing public concern
43 about these impacts nowadays, much attention has been paid to implementing sustainability or
44 sustainable development within the construction industry. According to the World Commission
45 on Environment and Development (WCED) (1987), "sustainable development is development
46 which meets the needs of the present without compromising the ability of future generations to
47 meet their own needs". Sustainable development has three dimensions, i.e., environmental,

48 economic, and social sustainability. Green building has been well received by governments
49 around the world as a strategy for improving the sustainability of the construction industry
50 (Shen et al., 2017a).

51 Green building is considered “the practice of creating structures and using processes that
52 are environmentally responsible and resource-efficient throughout a building’s lifecycle” (US
53 Environmental Protection Agency (USEPA), 2016). It has been viewed as an effective
54 alternative to traditional building, which has a significant role in reducing or eliminating the
55 negative impacts of construction activities on the environment and climate change (Hwang et
56 al., 2016; World Green Building Council (WorldGBC), 2017a). However, green building is not
57 achievable without the adoption of green building technologies (GBTs). In this study, GBTs
58 are defined as technologies that are incorporated into building design and construction to make
59 the end product sustainable (Ahmad et al., 2016). Several GBTs, such as green roof technology,
60 solar technology, and prefabricated concrete technology, have been introduced for developing
61 green projects. Adopting these GBTs offers a range of significant sustainability benefits that
62 are not likely to be derived from adopting traditional building technologies. It was reported by
63 the UNEP (2009) that with the adoption of appropriate GBTs, a 30-80% cut in building energy
64 consumption is attainable. Moreover, numerous researchers and organizations have indicated
65 that GBTs adoption provides several other environmental, economic, and social benefits, such
66 as increased water efficiency, improved productivity, enhanced human health and wellbeing,
67 improved indoor environmental quality, and higher property value (WorldGBC, 2017b; Darko
68 et al., 2017a, b).

69 Because of these sustainability benefits, over the last two decades, the promotion of GBTs
70 adoption has been of great importance to many countries. However, GBTs adoption is not free
71 of barriers and challenges. What are the barriers hindering the adoption of GBTs in the
72 construction market? For an effective and efficient promotion of GBTs adoption, it is essential

73 that the barriers to adoption are first recognized and addressed (Mao et al., 2015). Hence, a lot
74 of research on barriers to GBTs and practices adoption has been done (Lam et al., 2009, Hwang
75 and Tan, 2012; Shen et al., 2017b). However, few have attempted to analyze barriers to GBTs
76 adoption in developing countries. As identified by a recent critical analysis of green building
77 research (Darko and Chan, 2016a), there is a gap in the literature in terms of green building
78 barriers studies in developing countries. This knowledge gap needs to be bridged, particularly
79 because a better understanding of barriers is necessary for formulating proper strategies to
80 overcome the barriers (Chan et al., 2016). This is especially important in developing countries,
81 such as Ghana, where green building is fairly new to the construction market. Additionally, the
82 criticalities of GBTs adoption barriers should be analyzed in various levels of detail.

83 Given the above background, the objective of this study is to investigate the critical barriers
84 to GBTs adoption in the construction market with reference to the developing country of
85 Ghana. The findings of this study not only contribute to filling the gap in knowledge concerning
86 green building barriers in developing countries, but also provide valuable reference for helping
87 policy makers and practitioners take suitable measures to mitigate the GBTs adoption barriers
88 and consequently promote GBTs adoption. Moreover, this study would be useful and helpful
89 for international organizations and advocates interested in promoting GBTs adoption in Ghana
90 to ultimately achieve more sustainable building developments. The remainder of this paper is
91 organized into the following five sections: section 2 reviews literature on the topic; section 3
92 provides detailed description of the research methodology; section 4 presents the survey
93 results; section 5 discusses the results; and section 6 concludes the study.

94 **2. Literature review**

95 The many barriers hindering the adoption of GBTs and practices in construction have been
96 investigated by a number of green building researchers and practitioners. Prior studies have
97 shown that barriers to GBTs and practices adoption exist in both developed and developing

98 countries. In terms of developed countries, Ahn et al. (2013) identified the top five barriers to
99 green building in the US: first cost premium, long payback periods, tendency to maintain
100 current practices, limited subcontractors' knowledge and skills, and higher costs of green
101 products and materials. Chan et al. (2016) found resistance to change, higher costs of GBTs,
102 lack of knowledge and awareness, lack of expertise, and lack of government incentives as the
103 most critical barriers affecting GBTs adoption in the US. There are several other US studies on
104 the barriers to green building development (Meryman and Silman, 2004; Mulligan et al., 2014;
105 Rodriguez-Nikl et al., 2015; Darko et al., 2017c).

106 Hwang and Tang (2012) and Hwang and Ng (2013) studied the barriers faced during green
107 building projects management in Singapore. They identified the following as crucial barriers:
108 higher costs of green equipment and materials, lack of interest and communication amongst
109 project team members, lack of research, lack of interest from clients and market demand,
110 lengthy preconstruction process, and uncertainty with green equipment and materials. Hwang
111 et al. (2017) identified that higher initial costs and lack of government support were two of the
112 top three barriers to green business parks adoption in Singapore. Ofori and Kien (2004) also
113 pointed out that higher cost was a key barrier to green building in Singapore.

114 In Kong Hong, Lam et al. (2009) showed that extra costs and delays caused by green
115 requirements, limited availability of reliable green suppliers, and limited knowledge were the
116 most dominant barriers to integrating green specifications in construction. Lack of government
117 incentives and promotion and high maintenance costs were identified by Zhang et al. (2012) as
118 the top barriers to adopting extensive green roof systems in Hong Kong. Other researchers who
119 carried out studies to investigate the green building barriers in Hong Kong include Gou et al.
120 (2013) and Qian et al. (2015). As for Chan et al. (2009), they surveyed the views of designers
121 from both Singapore and Hong Kong and indicated that higher upfront costs, lack of education,
122 lack of incentives, and lack of awareness were the most important barriers to green building.

123 Bond (2011) showed that cost and lack of information were major barriers to green building
124 in Australia and New Zealand. Love et al. (2012) identified lack of government incentives, lack
125 of knowledge and experience, lack of building codes and regulations, and poor relationship
126 between stakeholders as the main barriers to implementing GBTs in Australia. Tagaza and
127 Wilson (2004) also highlighted the major barriers to green building in Australia: higher costs
128 of green materials, risks and uncertainties involved, unfamiliarity with GBTs, lengthy GBTs
129 implementation time, and lengthy planning and approval process for new GBTs within a firm.

130 Williams and Dair (2007) presented twelve barriers to sustainable building in England, five
131 of which were cost, lack of demand from clients, unavailability of sustainable materials and
132 products, lack of information and awareness, and inadequate expertise. Winston (2010) found
133 that inadequate building regulations and limited knowledge and expertise were barriers that
134 hinder sustainable housing development in Ireland. There are other studies in the literature that
135 primarily focused on green building barriers within the context of developed countries such as
136 Sweden (Persson and Grönkvist, 2015), Brazil (Kasai and Jabbour, 2014), and Finland
137 (Häkkinen and Belloni, 2011).

138 Regarding green building barriers studies in developing countries, Bin Esa et al. (2011),
139 Zainul Abidin et al. (2012, 2013), Samari et al. (2013), and Yusof and Jamaludin (2014) all
140 focused specifically on Malaysia. Also, all of these studies: Zhang et al. (2011a, b, c), Shi et
141 al. (2013), Zhang and Wang (2013), Du et al. (2014), Mao et al. (2015), and Shen et al. (2017b)
142 focused specifically on China. Major barriers identified by the Malaysian and Chinese studies
143 included, but not limited to, lack of knowledge and expertise, lack of market demand, lack of
144 green building codes and regulations, lack of incentives, and lack of databases and information.
145 Other green building barriers studies conducted within the context of developing countries are
146 the studies of Potbhare et al. (2009) and Luthra et al. (2015) in India, Aktas and Ozorhon (2015)
147 in Turkey, and Djokoto et al. (2014) in Ghana.

148 The above literature review identifies that except China and Malaysia, developing countries
149 have seen very few studies identifying the barriers to GBTs and practices adoption. As different
150 regulations and conditions exist in different countries, it is necessary to better understand the
151 barriers facing GBTs adoption in specific countries (Aktas and Ozorhon, 2015). That will help
152 in efforts to address the barriers and promote the adoption of GBTs. However, comprehensive
153 investigations and surveys on the barriers inhibiting the adoption of GBTs in Ghana are scarce.
154 The related study by Djokoto et al. (2014) was limited to the viewpoint of consultants on the
155 barriers to sustainable construction in general. Therefore, a comprehensive analysis of the
156 GBTs adoption barriers in Ghana combining the views of different stakeholders is worthwhile.

157 **3. Research methodology**

158 *3.1. Identification of barriers to GBTs adoption*

159 Previous studies (Lam et al., 2009; Zhang et al., 2011a, b) have reported that several barriers
160 hindered GBTs and practices adoption in the construction industry. After a thorough review of
161 these studies, 26 potential barriers to GBTs adoption were identified in this study, as listed in
162 Table 1. This is a list of factors that are well documented in previous research and therefore are
163 more applicable. For example, cost, lack of information, and lack of awareness are commonly
164 acknowledged in the literature as crucial barriers to the adoption of GBTs and practices. Thus,
165 the identification of the set of 26 potential barriers focused mainly on factors that have received
166 considerable attention in previous studies conducted in different countries and contexts.
167 Rowlinson (1988) argued that it is more appropriate to use well-known factors for a research
168 study, as that would allow respondents to respond easily.

169 **<Insert Table 1 about here>**

170 *3.2. Data collection*

171 The questionnaire survey is a systematic technique of data collection based on a sample
172 (Tan, 2011). It has been extensively used to solicit professional opinions in green building

173 research (Wong et al., 2016; Shen et al., 2016). In this study, to investigate the criticalities of
174 various barriers to GBTs adoption, a questionnaire survey was carried out. Thus, the research
175 reported in this paper is a quantitative research (Creswell, 2014). The development of the
176 questionnaire was supported by the comprehensive literature review. Prior to the questionnaire
177 survey, a two-step procedure was followed to assess the appropriateness and rationality of the
178 questionnaire. First, the questionnaire was reviewed by an international expert (a professor who
179 had over 10 years of experience in green building) on question construction, ensuring that
180 ambiguous expressions were not contained in the survey and that appropriate technical terms
181 were used. Second, interviews were conducted with four professionals who had several years'
182 experience in the local construction industry and possessed relevant experience in green
183 building. They were requested to assess whether the questionnaire covered all potential
184 barriers, considering the background of GBTs adoption in the Ghanaian construction market,
185 and whether any factors could be added to, or removed from the survey. Based on the feedback,
186 the questionnaire was finalized. In the finalized questionnaire, the objectives of the research
187 and contact details were first presented, followed by questions meant to gather background
188 information of the respondents. Afterward, the respondents were asked to rate the criticalities
189 of the 26 barriers in GBTs adoption using a five-point Likert scale (1 = not critical, 2 = less
190 critical, 3 = neutral, 4 = critical, and 5 = very critical). To have a better understanding of the
191 survey, a sample of the survey questionnaire is provided in Appendix A; however, due to the
192 space/word limitation, the section on background information of respondents is excluded.

193 The population comprised all industry practitioners with knowledge and understanding of
194 GBTs use in Ghana. Since there was no sampling frame for this study, the sample was a
195 nonprobability sample (Zhao et al., 2014). The nonprobability sampling technique can be
196 utilized to acquire a representative sample (Patton, 2001). It is appropriate when a completely
197 random sampling method cannot be used to select respondents from the whole population, but

198 the respondents can rather be selected on the basis of their willingness to partake in the research
199 (Wilkins, 2011). Thus, a snowball sampling method was used in this study to obtain a valid
200 and effective overall sample size. The snowball method was also used in previous construction
201 management studies (Zhang et al., 2011b; Mao et al., 2015), and it allows the gathering and
202 sharing of information and respondents through referral or social networks. Local companies
203 that have been directly involved in the construction of green buildings in Ghana were
204 approached to identify the initial respondents. In the Ghanaian context, this study defines green
205 buildings as buildings that have either obtained the South Africa's Green Star certification or
206 the US's Leadership in Energy and Environmental Design (LEED) certification. The initially
207 identified respondents were asked to share information regarding other knowledgeable
208 participants. Using this approach, a total of 96 survey questionnaires were administered to
209 collect responses from contractor, consultant, and developer companies. Finally, 43 sets of
210 questionnaires with valid responses were returned, yielding a 44.8% response rate. Although
211 the sample size was relatively small, statistical analyses could still be performed because
212 according to the commonly accepted rule, with a sample size of 30 or above, the central limit
213 theorem holds true (Ott and Longnecker, 2010; Hwang et al., 2015). Moreover, because GBTs
214 have not been widely adopted in the construction market of Ghana, it is difficult to obtain a
215 very large sample of experienced professionals.

216 The profiles of the respondents are shown in Table 2. The respondents consisted of 13
217 engineers, 11 quantity surveyors, 9 architects, 9 project managers, and 1 contracts manager,
218 among which 16, 14, and 13 respondents were from consultant, contractor, and developer
219 companies, respectively.

220 **<Insert Table 2 about here>**

221 *3.3. Data analysis techniques*

222 *3.3.1. Cronbach's alpha technique*

223 One of the most popular methods for assessing the reliability of scales is Cronbach's alpha
224 method. Cronbach's alpha determines the average correlation or internal consistency among
225 factors in a survey questionnaire to assess the questionnaire's reliability. The Cronbach's alpha
226 coefficient (α) value ranges from 0 to 1 and can be used in describing the reliability of factors
227 extracted from multipoint and/or dichotomous formatted scales or questionnaires (Santos,
228 1999). The higher the α value, the more reliable is the adopted scale of measurement. However,
229 the general rule is that to conclude that the scale is reliable, the α value must not be less than
230 0.70 (Nunnally, 1978). Using the SPSS 20.0 statistical software, the computed α value for the
231 26 GBTs adoption barriers was 0.867, indicating that the measurement using the five-point
232 Likert scale was reliable at the 5% level of significance. The collected sample can, therefore,
233 be treated as a whole and thus suitable for further ranking analysis as well as factor analysis
234 (FA) in the following sections (Mao et al., 2015).

235 3.3.2. Mean score ranking technique

236 As a typical quantitative analysis method for ranking the relative importance/criticality of
237 factors (Cheng and Li, 2002; Chan et al., 2010), the mean score ranking technique (MS) was
238 used in previous green building studies (Darko et al., 2017b, c). In this study, the MS was used
239 to determine the relative ranking of the 26 GBTs adoption barriers in descending order of
240 criticality, as perceived by the respondents. If two or more barriers happened to have the same
241 mean score, the barrier with the lowest standard deviation (SD) was assigned the highest rank.
242 The normalized values of the mean scores were then calculated to identify the critical barriers
243 among the 26 GBTs adoption barriers (Xu et al., 2010; Zhao et al., 2014).

244 3.3.3. Agreement analysis techniques

245 Kendall's coefficient of concordance (Kendall's W) is a nonparametric test commonly used
246 to ascertain the overall agreement among sets of rankings (Siegel and Castellan, 1988). This
247 method does not require any specific distribution of the tested data (Lam et al., 2015). As such,

248 Kendall's W test was conducted to check whether different respondents within a certain group
249 agreed on the ranking of the barriers. The null hypothesis of the Kendall's W test is that "there
250 is no agreement among the rankings given by the respondents". Kendall's W ranges in value
251 from 0 to 1, where a value of 0 indicates "no agreement" and 1 indicates "complete agreement".
252 If the Kendall's W value generated from the test is at a low significance (significance level \leq
253 0.001), then the null hypothesis can be rejected, and conclusion that some degree of agreement
254 exists among the respondents can be drawn (Siegel and Castellan, 1988). In addition to the
255 Kendall's W test, as the respondents were from different companies (consultant, contractor,
256 and developer companies), it was important to check whether significant differences exist
257 among respondents from different companies. To this end, analysis of variance (ANOVA) test
258 was performed to determine whether the differences in mean scores from the three respondent
259 groups according to company type were statistically significant. ANOVA is a widely used
260 method that is suitable for comparing the mean scores from three or more groups (Pallant,
261 2011, Chan et al., 2016).

262 3.3.4. Factor analysis technique

263 FA was used to identify the underlying grouped barriers for the critical GBTs adoption
264 barriers identified in this study. FA is a statistical method whose purpose is to identify a
265 relatively small number of factor groupings that can be used to represent relationships among
266 sets of many interrelated variables (Norusis, 2008). It is a powerful method for regrouping and
267 reducing a large number of factors to a smaller and more critical set by factor scores of the
268 responses (Li et al., 2011). However, the appropriateness of FA for the factor extraction needs
269 to be examined before applying FA. Thus, in this research, the Kaiser-Meyer-Olkin (KMO)
270 measure of sampling adequacy and Bartlett's test of sphericity were used to determine the
271 appropriateness of FA.

272 The KMO is a measure of sampling adequacy that represents the ratio of the squared
273 correlation between the variables to the squared partial correlation between the variables (Field,
274 2013). The KMO value ranges from 0 to 1. A value of 0 is an indication that the sum of partial
275 correlations is large relative to the sum of correlations, indicating diffusion in the pattern of
276 correlations and thus FA would be inappropriate (Norusis, 2008). On the other hand, a value
277 close to 1 is an indication that patterns of correlations are relatively compact and thus FA would
278 yield reliable and distinct factors (Field, 2013). For a satisfactory FA to proceed, the KMO
279 value should be above the acceptable threshold of 0.50 (Kaiser, 1974; Norusis, 2008; Field,
280 2009). However, the level of acceptance of KMO value varies depending on the KMO value,
281 as shown in Table 3.

282 **<Insert Table 3 about here>**

283 Bartlett's test of sphericity is a statistical test that highlights the presence of correlations
284 between the variables (Chan et al., 2010). It is used to assess whether the original correlation
285 matrix is an identity matrix, which would indicate that there is no relationship among the
286 variables and hence FA would be inappropriate (Pett et al., 2003). When the value of the test
287 statistic for sphericity is large and the associated significance level is small, the population
288 correlation matrix is not an identity matrix and hence FA would be appropriate (Pallant, 2011).

289 **4. Survey results**

290 Two main approaches have been used to analyze the barriers to GBTs adoption: ranking
291 analysis and FA. This section presents the analysis results. The section first presents the results
292 of the ranking analysis and then compares them with some developed countries. Afterward, the
293 section presents the results of the FA.

294 *4.1. Results of ranking analysis*

295 The summary of the ranking analysis results on the barriers to GBTs adoption is shown in
296 Table 4. The mean scores of the criticality of the barriers range from 2.93 to 4.51. Barriers with

297 normalized values not less than 0.50 are identified as critical barriers hindering the adoption of
298 GBTs in Ghana.

299 **<Insert Table 4 about here>**

300 Table 4 indicates that 20 out of the initial 26 barriers have normalized values not less than
301 0.50, and are therefore deemed critical barriers. Expectedly, “higher costs of GBTs” was ranked
302 first with the highest mean score (mean = 4.51), indicating that cost is the most critical barrier
303 inhibiting the adoption of GBTs in the Ghanaian construction market. This finding agrees with
304 the findings of numerous previous studies conducted within the context of developing countries
305 (Potbhare et al., 2009; Zhang et al., 2011a, b). The second, as ranked by the respondents, was
306 “lack of government incentives” (mean = 4.26), followed by “lack of financing schemes (e.g.,
307 bank loans)” as the third (mean = 4.12), and “unavailability of GBTs suppliers” as the fourth
308 (mean = 4.07). “Lack of local institutes and facilities for R&D of GBTs” was ranked as the
309 fifth most critical barrier (mean = 4.02).

310 The Kendall’s W value for ranking the 26 barriers was 0.097, and the significance level of
311 Kendall’s W was at 0.000, which indicates that a significant degree of agreement exists among
312 all the respondents in a particular group regarding the ranking of barriers to GBTs adoption.
313 From the ANOVA results, the significance values of 25 barriers were greater than 0.05 (Table
314 4). The result indicates that there were no statistically significant differences in the perceptions
315 of the criticality of these barriers from consultants, contractors, and developers. For the barrier
316 “lack of GBTs promotion by government”, the differences in perceptions were statistically
317 significant. The perception of the criticality of this barrier from the developers (mean = 4.46,
318 rank 1) was higher than that from the consultants (mean = 3.81, rank 13) and contractors (mean
319 = 3.57, rank 20), which may imply that the lack of promotion by government affected the
320 developers’ adoption of GBTs more. The role of the government is known to be a factor that
321 usually has a significant influence on developers’ green building behaviors (Shen et al., 2016).

322 *4.1.1. Comparison with developed countries*

323 After identifying the top five barriers to GBTs adoption in Ghana's construction market,
324 based upon the results from this study and that from Chan et al. (2016), the top five most critical
325 GBTs adoption barriers in the developing country of Ghana and that in three selected developed
326 countries – the US, Canada, and Australia – were compared, as shown in Table 5. Albeit other
327 studies could have been selected for this results comparison, Chan et al.'s (2016) study was
328 selected because it analyzed a set of GBTs adoption barriers, similar to what is analyzed in this
329 study. In the study of Chan et al. (2016), the views of the top five most critical GBTs adoption
330 barriers among the US, Canada, and Australia were compared. Expanding Chan et al.'s (2016)
331 comparison to include views from developing countries can provide insights that would be
332 useful for policy makers and practitioners in both developed and developing countries. As such,
333 this study compares the views among Ghana, the US, Canada, and Australia. As shown in Table
334 5, the barriers that occurred in the top five ranked GBTs adoption barriers in Ghana as well as
335 in any of the three selected developed countries are marked with the symbol “√”. And those
336 that did not occur in the top five ranked barriers in any of the three selected developed countries
337 are marked with the symbol “-”. In any case, Table 5 also shows the respective rank (in bracket)
338 of a certain barrier in a particular country.

339 **<Insert Table 5 about here>**

340 It is interesting to note that higher costs of GBTs is the only barrier appearing in the top
341 five GBTs adoption barriers in Ghana and in all the three selected develop countries, with its
342 ranks across all the countries being close (Table 5). This implies that the higher costs of GBTs
343 is a top barrier affecting GBTs adoption not only in Ghana's construction market, but also in
344 the construction markets of many developed countries including the US, Canada, and Australia.
345 Nguyen et al. (2017) also pointed out that higher cost is the most recognized barrier to green
346 building adoption in both developed and developing markets. The finding of the present study

347 suggests that the development of cheaper yet efficient GBTs can help further the adoption of
348 GBTs in the construction market worldwide.

349 On the other hand, it is worth noting that lack of government incentives appeared in the top
350 five GBTs adoption barriers in only Ghana and the US, and it is rather close to becoming one
351 of the top five barriers in Canada and Australia. Furthermore, it can be noted that these three
352 barriers – lack of financing schemes (e.g., bank loans), unavailability of GBTs suppliers, lack
353 of local institutes and facilities for R&D of GBTs – did not appear in the top five barriers in
354 the US, Canada, and Australia, and their ranks in these countries are very different from the
355 Ghanaian ranks. For example, while unavailability of GBTs suppliers was ranked fourth in
356 Ghana, it was ranked fourteenth, twenty-fifth, and thirteenth in the US, Canada, and Australia,
357 respectively. The results reveal that the most critical GBTs adoption barriers in the developing
358 country of Ghana mostly differ from those in the developed countries of the US, Canada, and
359 Australia. The reason for the differences could be attributed to the maturity of the GBTs
360 adoption activity in Ghana in comparison with that in developed countries; the Ghanaian GBTs
361 adoption activity is less mature compared to that of developed countries (Darko et al., 2017d).
362 This further explains why it is necessary to better understand the critical barriers encountered
363 in GBTs adoption in specific countries so that appropriate measures can be put in place for
364 GBTs adoption promotion. To conclude, the above comparison has shown that while the most
365 critical GBTs adoption barriers in the developing country of Ghana mostly vary from those in
366 the developed countries of the US, Canada, and Australia, higher costs of GBTs remains a top
367 barrier in all the countries.

368 *4.2. Results of factor analysis*

369 In order to better understand the barriers to GBTs adoption in Ghana, the 20 critical barriers
370 (variables) identified in this study were subjected to FA. The KMO value of this study is 0.562,
371 which is acceptable as it satisfies the threshold of 0.50 (Table 3). It is values below 0.50 that

372 should lead the researcher “to either collect more data or rethink which variables to include”
373 (Field, 2013, p. 685). The KMO value could easily be improved through deleting some of the
374 variables for FA using certain exclusion criteria. However, a number of factors, such as the
375 contribution of the variable to the interpretation of the factor group, should be taken into
376 consideration in the decision to delete a variable. It is recommended that variables with factor
377 loadings exceeding or being close to 0.50 should be retained because they are significant in
378 contributing to the interpretation of the factor group (Akintoye, 2000; Matsunaga, 2010). Table
379 6 shows that all factor loadings exceeded or were close to 0.50, with 18 (90%) of them
380 exceeding 0.50; therefore, all the variables were included in the FA. In this research, the chi-
381 square value in Bartlett’s sphericity test is large (383.730) and the associated significance level
382 is small (0.000), suggesting that the population correlation matrix is not an identity matrix. This
383 further reinforces the appropriateness of using FA.

384 **<Insert Table 6 about here>**

385 For factor extraction, principal component analysis technique was employed to identify
386 underlying grouped barriers. Table 6 summarizes the results of FA after varimax rotation. Five
387 underlying groupings (components) with eigenvalues greater than 1 were extracted, explaining
388 62.82% of the variance. This indicates that with these five components, the highest percentage
389 (> 50%) of the variance is explained by GBTs adoption barriers. Moreover, the 62.82% of total
390 variance explained compares favorably with the 58.68% of total variance explained in a recent
391 study (Osei-Kyei and Chan, 2017). In this study, the remaining 15 components altogether
392 explained only 37.18% of the total variance, indicating that a model with the five extracted
393 components can adequately be used to represent the data (Li et al., 2011; Chan et al., 2016).

394 As shown in Table 6, the 20 independent variables are split into five meaningful groupings,
395 with seven variables belonging to grouping 1, five variables belonging to grouping 2, three
396 variables each belonging to groupings 3 and 4, and two variables belonging to grouping 5. To

397 facilitate further discussion, it is necessary to rename the five extracted groupings based on the
398 analysis results. Hence, the five underlying grouped barriers can be renamed as follows:

- 399 • Grouping 1: Government-related barriers;
- 400 • Grouping 2: Human-related barriers;
- 401 • Grouping 3: Knowledge and information-related barriers;
- 402 • Grouping 4: Market-related barriers; and
- 403 • Grouping 5: Cost and risk-related barriers.

404 **5. Discussion of results**

405 *5.1. Grouping 1: Government-related barriers*

406 This underlying group highlights the government's role in the promotion of GBTs adoption
407 in Ghana, and it is represented by seven critical barriers: (1) lack of green building rating
408 systems and labeling programs, (2) lack of green building codes and regulations, (3) lack of
409 green building technological training for project staff, (4) lack of GBTs promotion by
410 government, (5) lack of demonstration projects, (6) lack of local institutes and facilities for
411 R&D of GBTs, and (7) lack of government incentives. The seven critical barriers under this
412 group cover issues that fall within the purview of government. This group is the most dominant
413 among all the five groups, explaining the greatest variance (27.03%) from a statistical point of
414 view (Table 6).

415 Although lack of government incentives has the least factor loading in this group, it is the
416 most critical barrier in this group according to the results of this study (Table 4). At the current
417 stage of GBTs adoption in Ghana, lack of government incentives is a major barrier to GBTs
418 adoption. Ozdemir (2000, p. 13) define an incentive as “something that influences people to
419 act in certain ways”. In essence, in the context of green building, incentives act as motivators
420 compelling people to actually adopt GBTs in their construction projects. Therefore, without
421 incentives from the government, industry practitioners and stakeholders might not adopt GBTs.

422 As GBTs adoption in Ghana is still in its infancy (Darko et al., 2017d), currently, there exist
423 no government incentives to motivate GBTs adoption in the country. This situation may
424 explain why lack of government incentives is considered a critical barrier to GBTs adoption in
425 Ghana. In order to promote GBTs adoption, it is necessary for the government to establish
426 effective incentive schemes. For example, the government could provide financial incentives
427 (e.g., tax credits) and non-financial incentives (e.g., expedited permitting) for GBTs adopters.
428 Similar to the finding of this study, Shen et al. (2017b) found that lack of government incentives
429 is a significant barrier to the adoption of green procurement in China.

430 Another critical barrier is the lack of local institutes and facilities for R&D of GBTs. Hwang
431 and Tan (2012) stressed the importance of R&D to the adoption and development of green
432 building systems. However, a huge gap exists between funding for building related R&D and
433 that for R&D in other vital sectors. By any conventional yardstick, public and private sectors
434 typically make minimal R&D or innovation investment in the building sector (US Green
435 Building Council (USGBC), 2003). Compared to developed countries, developing countries
436 have much smaller percentage of government's R&D budget allocated to the building sector.
437 For example, in China, only 0.4 to 0.6% of the government's R&D budget is allocated to the
438 building sector, which lags behind the 0.6 to 1% allocated by developed countries such as the
439 UK (Shen, 2008). The finding of this study suggests that there is an absence of accredited
440 institutions that conduct credible scientific research on GBTs and their benefits in Ghana,
441 resulting in poor market demand for GBTs. It would therefore be useful if the government of
442 Ghana could provide necessary funding for the establishment of green technology research
443 institutes and centers.

444 The lack of demonstration projects probably reflects the immaturity of the green building
445 industry in Ghana. Demonstration projects are helpful for testing the performance of a
446 technology in different operational environments; they also help to shorten the time a particular

447 technology takes to make its way from development and prototype to wider adoption by users
448 (Lefevre, 1984; Karlström and Sandén, 2004). More importantly, demonstration projects can
449 demonstrate the effectiveness of different GBTs at enabling successful development of green
450 buildings. Unless there is adequate availability of experienced professionals in the industry,
451 government funded demonstration projects may be required to accelerate the adoption of new
452 GBTs (Brown and Hendry, 2009). This study has found that the implementation of GBTs in
453 the construction market of Ghana is greatly hindered by the lack of demonstration projects. A
454 similar situation was identified by Potbhare et al. (2009), where the lack of demonstration
455 projects was a barrier to the adoption of green building guidelines in India.

456 Lack of green building codes and regulations hinders the adoption of GBTs. Government
457 policies and regulations are important instruments for promoting GBTs adoption. Government
458 should be aware that in the early stages of GBTs adoption, its guidance and support are essential
459 for successful and widespread adoption. That is to say, the promotion of GBTs adoption in the
460 construction industry is to a large extent dependent upon government policies and regulations
461 (Gou et al., 2013; Zhang, 2015). If expectations from GBTs adoption are clearly defined in the
462 form of regulatory requirements, then stakeholders would comply. In developing countries
463 where GBTs adoption is fairly new to the construction market, it is expected that organizations
464 and individuals dither to take relevant actions without regulations in place. Thus, a lack of
465 green building codes and regulations inhibits GBTs adoption in Ghana at the moment. This
466 finding is consistent with findings of studies done in Malaysia (Samari et al., 2013) and India
467 (Luthra et al., 2015). The finding implies that the Ghanaian government should assume a more
468 active role in the pursuit of implementing sustainability in the construction industry by
469 developing policies and regulations to promote GBTs adoption. That would even be a more
470 efficient and preferred way to promote GBTs adoption, as in the current economic conditions,
471 it may not be easy for the government to offer grants or soft loans to GBTs adopters.

472 Training of staff is highly essential for the success of implementing new technology and
473 software (Succar et al., 2013). The implementation of green building projects differs from that
474 of traditional building projects not only in terms of the processes, design, and materials, but
475 also the technologies involved. The use of GBTs is a key component of the implementation of
476 green building projects. Therefore, a lack of training for project staff to efficiently operate
477 GBTs can have a negative impact on the successful implementation of green building projects.
478 The government allocating funds for green building trainings to educate the industrial
479 practitioners or the public (Hwang et al., 2017) would significantly assist in facilitating the use
480 of GBTs in the construction industry.

481 Government's endorsement and promotion of a GBT can accelerate its adoption in a
482 country because that can validate the effectiveness of the technology to the public (Potbhare et
483 al., 2009). Consequently, a lack of GBTs promotion by government can be a critical barrier to
484 GBTs adoption. The study result suggests that there are no government initiatives in the form
485 of local authorities and strategies to promote the adoption of GBTs in Ghana. Djokoto et al.
486 (2014) also found that lack of strategy to promote is a major barrier to sustainable construction
487 in Ghana. It is therefore considered that the formation of promotion strategies and promotion
488 teams that can influence the public would be effective means for the Ghanaian government to
489 promote GBTs adoption.

490 Lack of green building rating systems and labeling programs is another critical barrier in
491 this group. Internationally recognized green building rating systems, such as the LEED, could
492 be useful for promoting GBTs adoption at both international and national levels. However,
493 localized green building rating systems would be more effective at the local level, as they are
494 developed with much more attention given to local sustainability priorities. At present, Ghana
495 does not have its own green building rating systems, which has been identified as a critical
496 barrier affecting GBTs adoption in the country. This finding indicates that localized green

497 building rating systems are needed to encourage and incentivize the industrial practitioners to
498 push the boundaries on sustainability. While the Ghana Green Building Council (GHGBC) has
499 the most important role to play in this respect, the government and other non-governmental
500 organizations ought to be supportive.

501 *5.2. Grouping 2: Human-related barriers*

502 This underlying group explains 11.56% of the total variance and consists of five critical
503 barriers: (1) lack of importance attached to GBTs by senior management, (2) resistance to
504 change from the use of traditional technologies, (3) unavailability of GBTs suppliers, (4)
505 unfamiliarity of construction professionals with GBTs, and (5) lack of financing schemes (e.g.,
506 bank loans). These five barriers are much related to the attitudes and behaviors of people.

507 Lack of financing schemes (e.g., bank loans) ranks among the top five barriers, which is in
508 line with previous studies carried out in developing countries (Samari et al., 2013; Luthra et
509 al., 2015). This finding clearly shows that financial/economic issues are crucial for the adoption
510 and development of GBTs in Ghana. The lack of financing schemes, as a barrier to GBTs
511 adoption, is closely related to the barrier higher costs of GBTs. It is deadly to GBTs adoption
512 because without a better financial foundation, companies and industry practitioners would not
513 be able to purchase and use expensive GBTs. Thus, the lack of financing schemes could explain
514 why higher costs of GBTs was also ranked among the top five barriers. To overcome the lack
515 of financing schemes barrier, banks and other financial institutions should provide financial
516 supports, e.g., soft loans and grants, for GBTs adoption. Learning from the experiences of
517 developed countries would be a very helpful approach to promote GBTs adoption in developing
518 countries. In Hong Kong, for instance, it is “not difficult to obtain financing from banks for
519 green projects” (Gou et al., 2013, p. 169), helping green building development in the country.
520 Using public-private partnership financing schemes in the green building domain would also
521 afford an opportunity to deal with the lack of financing schemes barrier.

522 Suppliers play a crucial role in successful adoption of GBTs. They are not only the vendors
523 who provide the industry with the needed GBTs, but also the main sources of information
524 regarding the GBTs. Therefore, the unavailability of GBTs suppliers is considered a critical
525 barrier to GBTs adoption in the Ghanaian construction market. To improve sustainability
526 performance in an industry, experiences from several other industries have demonstrated that
527 there is the need to integrate suppliers into sustainability management initiatives (Zhu et al.,
528 2007; Shen et al., 2016). This barrier is closely related to the barrier unavailability of GBTs in
529 the local market in that if the suppliers of the GBTs are unavailable, then the GBTs themselves
530 would also be unavailable. The research finding of unavailability of GBTs suppliers concurs
531 with studies in China (Shi et al., 2013) and Hong Kong (Lam et al., 2009; Gou et al., 2013).
532 This suggests that the current GBTs supply chain is immature with a shortage of suppliers.

533 Lack of importance attached to GBTs by senior management is a critical barrier to GBTs
534 adoption because if top management do not perceive GBTs as a priority, it is a challenge for
535 firms to introduce them in their projects. The adoption of GBTs requires top management's
536 involvement and support. It is almost impossible to adopt especially new GBTs without the top
537 management's commitment or approval. Given that GBTs adoption is a top-down approach
538 where senior management have more influence and authority than employees in the lower
539 hierarchy of firms (Ball, 2002), the commitment, leadership, and support of senior management
540 and the board of directors are pivotal conditions for GBTs adoption. Lam et al. (2009) argued
541 that there is an important relationship between the degree of support from senior management
542 on adoption and the willingness to adopt green practices. Senior management's commitment
543 and support can foster a conducive environment for innovation. In most cases, the senior
544 management's commitment to GBTs adoption tends to result from the level of importance they
545 attach to GBTs (Chan et al., 2016). Otherwise, the commitment from top management towards

546 GBTs adoption would have to be driven by external forces such as the need to comply with
547 regulatory requirements.

548 Another critical barrier to GBTs adoption is resistance to change from the use of traditional
549 technologies, resulting from stakeholders' deep rooted traditional ideas. According to DuBose
550 et al. (2007), because liability is a serious issue within the construction industry, construction
551 stakeholders are naturally resistant to change. This barrier is also closely associated with other
552 barriers such as the higher costs of GBTs, the lack of financing schemes, the lack of awareness
553 of GBTs and their benefits, the lack of professional knowledge and expertise, the lack of
554 information, and the unfamiliarity with GBTs. Although the resistance to change has been
555 found the most critical barrier to GBTs adoption in some previous studies (Du et al., 2014;
556 Chan et al., 2016; Darko et al., 2017c), based on the results of this study, it can be stated that
557 within the Ghanaian context, resistance to change is only deemed a critical (not the most
558 critical) barrier; cost and financial barriers are much more critical in GBTs adoption.

559 Unfamiliarity of construction professionals with GBTs inhibits the adoption of GBTs in
560 Ghana. Arditi and Gunaydin (1997) mentioned that in order to ensure construction quality, the
561 construction technologies used by the contractor must be familiar to the design professionals.
562 Zhang et al. (2011a) also indicated that the unfamiliarities with GBTs and technical difficulties
563 can result in delays in the design and construction processes of green building projects. Owing
564 to these issues, unfamiliarity of construction professionals with GBTs can cause them to accept
565 only those traditional construction projects involving technologies that they are already most
566 familiar with. The results of this study suggest that as most GBTs are relatively new and not
567 available in the Ghanaian construction market, many construction professionals in Ghana are
568 not familiar with them, causing them to eschew GBTs adoption.

569 *5.3. Grouping 3: Knowledge and information-related barriers*

570 This underling group explains 10.42% of the total variance and consists of three critical
571 barriers: (1) lack of professional knowledge and expertise in GBTs, (2) lack of GBTs databases
572 and information, and (3) lack of awareness of GBTs and their benefits.

573 Having professional knowledge and expertise is a key factor in successful GBTs adoption.
574 The global trend towards GBTs adoption creates an increasing and urgent need for green skilled
575 professionals and workers. To achieve high performance results in an organization, skilled
576 workers are required in every department (Ozorhon and Karahan, 2016). This is even more
577 necessary in GBTs adoption because the workers need to be skilled to efficiently handle every
578 aspect of the adoption process, including the technological, the managerial, and the technical
579 aspects. With the presence of skilled workers within an organization, the needs could be
580 identified without difficulty, and successful adoption could be attained in a rapid manner
581 (Ozorhon and Cinar, 2015). On the other hand, the absence of workers with the necessary skills,
582 expertise, and knowledge would make it difficult for an organization to adopt GBTs. As
583 barriers to GBTs adoption, the lack of knowledge and expertise has been found to be more
584 critical than the lack of training for project staff, which are assumed to be knotted to each other.

585 Lack of GBTs databases and information cannot encourage the market to adopt GBTs, as
586 access to relevant information is of strategic importance to GBTs adoption. Darko et al. (2017c)
587 indicated that availability of better information is essential for GBTs adoption. This study has
588 identified that lack of GBTs databases and information hampers the adoption of GBTs in
589 Ghana. This shows that it is difficult for practitioners within the current construction market of
590 Ghana to find information and data relating to GBTs, which could be attributed to the lack of
591 GBTs suppliers. This barrier should be removed in order to increase the pace of adoption of
592 GBTs. To this end, the development of a comprehensive national database or an information
593 system to provide the public with timely, accurate, and updated information about GBTs is

594 proposed. Besides, industry associations could play an essential role by sharing relevant GBTs
595 information between construction firms and government departments (Shi et al., 2013).

596 Lack of awareness of GBTs and their benefits also critically affects GBTs adoption in
597 Ghana. Since it is costly to adopt GBTs, the sustainability benefits associated with GBTs play
598 a huge role in pushing for their adoption (Chan et al., 2017). The finding of this study suggests
599 that a lack of awareness of the sustainability benefits of GBTs is a major barrier for Ghanaian
600 practitioners and the public to adopt GBTs. This barrier is closely related to the lack of R&D
601 of GBTs. Kibert (2008) claimed that it is mainly because of insufficient research affirming the
602 benefits of GBTs that awareness within the industry is lacking. Educating the industry
603 practitioners and the public on the benefits of GBTs would help promote the adoption of GBTs.
604 For this purpose, new research studies demonstrating the benefits of GBTs could be conducted
605 or existing studies and fact sheets could be well utilized.

606 *5.4. Grouping 4: Market-related barriers*

607 Similar to group 3, this underlying group also consists of three critical barriers, namely,
608 (1) unavailability of GBTs in the local market, (2) lack of interest from clients and market
609 demand, and (3) limited experience with the use of nontraditional procurement methods.
610 However, this underlying group explains 7.33% of the total variance.

611 Lack of interest from clients and market demand is considered a critical barrier to GBTs
612 adoption in the Ghanaian construction market. This indicates that construction practitioners in
613 Ghana are in a market where demand for GBTs is low. Djokoto et al. (2014) also identified
614 that lack of demand is a key barrier to sustainable construction in Ghana. Consumer interest
615 and demand is a significant factor in determining the level of GBTs adoption and development.
616 Market demand directly affects the costs and supply of GBTs. A difficult situation for every
617 businessman is the lack of market demand; when there is a lack of market demand, businessmen
618 worry about the feasibility of their business. As long as most construction stakeholders and

619 practitioners remain businessmen, a lack of market demand could give them a valid reason to
620 refrain from GBTs adoption. Because clients are key decision makers in GBTs adoption
621 (Hwang and Tan, 2012), a lack of interest from them can negatively affect GBTs adoption. The
622 lack of market demand for GBTs can be attributed to the lack of awareness on the part of the
623 public and consumers (Mao et al., 2015). Therefore, increasing public awareness of the benefits
624 of GBTs would stimulate market demand for GBTs.

625 Unavailability of GBTs in the local market is a widely recognized barrier to GBTs adoption
626 in developing countries (Aktas and Ozorhon, 2015; Shen et al., 2017b). It is one of the major
627 barriers in Ghana because most GBTs are not manufactured and sold locally. Mao et al. (2015)
628 argued that, to a certain extent, the adoption of GBTs depends on the GBTs available in the
629 local construction market, making the availability of GBTs in the local market crucial for GBTs
630 adoption. The research findings suggest that Ghanaian practitioners have a hard time trying to
631 find GBTs suppliers in the local market. The GBTs often have to be imported from other
632 countries, such as the US and China, where the GBTs markets are relatively better developed.
633 Although the global suppliers could offer innovative solutions, that may come with high costs,
634 which has also been recognized as a critical barrier.

635 Limited experience with the use of nontraditional procurement methods is another critical
636 barrier that prevents the adoption of GBTs. The procurement of green technologies and
637 materials – which is known as green procurement – differs from traditional procurement. While
638 green procurement factors “environmental concerns into major purchasing strategies, policies,
639 and directives” (Green Council, 2010), the traditional procurement method does not. As such,
640 to eliminate possible errors in the green procurement process, extensive experience in green
641 procurement is crucial; that is, without extensive experience in green procurement, it would be
642 difficult to adopt GBTs.

643 *5.5. Grouping 5: Cost and risk-related barriers*

644 This underlying group explains 6.47% of the total variance and comprises two critical
645 barriers: (1) higher costs of GBTs and (2) risks and uncertainties involved in adopting new
646 technologies.

647 Cost is considered a key and sensitive barrier to the adoption of GBTs in Ghana. The higher
648 costs of GBTs, identified as the most critical barrier in this study (Table 4), is emphasized by
649 industry practitioners who show concern about cost when considering the application of GBTs.
650 As identified in section 4.1.1, cost is a major barrier to GBTs adoption not only in Ghana, but
651 also in many developed countries. It is well known that GBTs cost significantly more than their
652 traditional counterparts (Kibert, 2008; Gou et al., 2013). For example, as a green substitute for
653 traditional plywood, compressed wheat board costs about 10 times more than traditional
654 plywood (Hwang and Tan, 2012). Consequently, many industry practitioners believe that the
655 application of GBTs can increase project cost by 10-20% (WorldGBC, 2013). In the developing
656 country of Ghana where poverty is widespread and entrenched in many areas of the country
657 (Cooke et al., 2016), the higher costs associated with adopting GBTs can greatly hinder GBTs
658 adoption. This cost barrier is closely related to other barriers, including the lack of government
659 incentives, the lack of financing schemes, and the lack of awareness of GBTs and their benefits.
660 Thus, although it is anticipated that with more experience, practitioners would be able to deal
661 with the cost barrier (Chan et al., 2016), incentives can offset the extra costs involved in GBTs
662 adoption. The cost barrier can also be overcome by using successful green building projects to
663 show the real cost and benefits of adopting GBTs in the Ghanaian market.

664 Risks and uncertainties involved in adopting new technologies is also considered a critical
665 barrier faced in GBTs adoption in the Ghanaian construction market. According to Ozorhon
666 and Karahan (2016, p. 7), “the more diffused a certain technology in the construction market,
667 the less risky it will become to implement it”. Therefore, as GBTs adoption is relatively new
668 to the Ghanaian construction market, it is difficult to convince many construction stakeholders

669 to adopt GBTs. It is not uncommon for construction stakeholders to be uncertain about the
670 system performance of new GBTs. Uncertainty in the performance of GBTs can also be deadly
671 to a green building project because it can reduce the overall efficiency of the project (Shi et al.,
672 2013). This may explain why Ghanaian practitioners avoid GBTs adoption because of the
673 uncertainties involved. The finding of this study suggests that how much risk stakeholders are
674 willing to accept plays a major role in the adoption of new GBTs.

675 **6. Concluding remarks**

676 As a way of implementing sustainability within the construction industry, GBTs adoption
677 has received a high level of global attention in recent times. However, GBTs adoption in the
678 developing country of Ghana is still in its infancy and facing numerous barriers. These barriers
679 need to be addressed in order to facilitate the successful and widespread adoption of GBTs. To
680 this end, this study aimed to investigate the critical barriers to GBTs adoption in Ghana. To
681 achieve the aim, 26 barriers were identified from a comprehensive literature review. Through
682 a questionnaire survey with 43 professionals in Ghana, the results first indicated that 20 out of
683 the 26 barriers were critical barriers to GBTs adoption, with the most critical barriers being
684 higher costs of GBTs, lack of government incentives, and lack of financing schemes (e.g., bank
685 loans). Moreover, a comparative analysis pointed out that while the most critical barriers to
686 GBTs adoption in the developing country of Ghana mostly vary from those in the developed
687 countries of the US, Canada, and Australia, higher costs of GBTs remains a top barrier in all
688 the countries. Furthermore, factor analysis revealed that the underlying grouped barriers for the
689 20 critical barriers were government-related, human-related, knowledge and information-
690 related, market-related, and cost and risk-related barriers. The results also showed that the most
691 dominant of the five underlying groups was government-related barriers. This implies that there
692 is a need for the government to play a more active role in promoting GBTs in Ghana.

693 The findings of this study not only contribute to filling the gap in knowledge concerning
694 green building barriers in developing countries, but also provide valuable reference for helping
695 policy makers and practitioners take suitable measures to mitigate the GBTs adoption barriers
696 and consequently promote GBTs adoption. Moreover, this study would be useful and helpful
697 for international organizations and advocates interested in promoting GBTs adoption in Ghana
698 to ultimately achieve more sustainable building developments.

699 Although the objective was achieved, this study still has some limitations that are worth
700 mentioning. These limitations not only warrant future research, but must also be considered
701 when interpreting and generalizing the results. First, the criticalities assessment made in this
702 study could be influenced by the respondents' attitudes and experiences, as it was subjective.
703 Apart from that, although the sample size and the KMO value of this study were adequate for
704 conducting statistical analyses, it is appreciated that they are nevertheless relatively small.
705 Increasing the sample size could improve the KMO value; thus, future research with a larger
706 sample size would be useful to see whether the results would significantly differ from those
707 reported in this study. Moreover, future study could analyze the differences between the GBTs
708 adoption barriers in Ghana and many more developed countries. Lastly, albeit the findings of
709 this study might be of use to policy makers and practitioners in other developing countries the
710 world over, data gathered from a different country may produce different findings. Therefore,
711 using the proposed GBTs adoption barriers, similar studies could be undertaken in different
712 developing countries to observe market-specific differences, which would help in developing
713 market-specific solutions to remove the barriers.

714 This paper reports upon the partial findings of a large-scope research on the promotion of
715 GBTs adoption in a developing country. While this paper reports only the outcomes on the
716 GBTs adoption barriers, the future research paper will report the empirical findings on the
717 strategies to overcome the barriers and thereby promote the wider adoption of GBTs. As a

718 future study, the interrelationships among the critical barriers and their impacts on the GBTs
719 adoption activity will also be investigated/modeled.

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730 **Appendix A. Sample of the survey questionnaire.**

731 Please assess how critical each of the following barriers is to the adoption of green building
732 technologies (GBTs) in Ghana. Use the following rating scale: 1 = not critical; 2 = less critical;
733 3 = neutral; 4 = critical; 5 = very critical.

734 <Insert Table 7 about here>

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999 **Table 1**
 1000 List of potential GBTs adoption barriers identified from the literature.

Code	Barrier Factors	References
B01	Higher costs of GBTs	Williams and Dair (2007), Lam et al. (2009), Chan et al. (2009), Zhang et al. (2011a, b, c), Hwang and Tang (2012), Shi et al. (2013), Chan et al. (2016), Darko et al. (2017c)
B02	Lack of GBTs databases and information	Williams and Dair (2007), Bond (2011), Bin Esa et al. (2011), Samari et al. (2013), Rodriguez-Nikl et al. (2015), Akadiri (2015)
B03	Lack of professional knowledge and expertise in GBTs	Eisenberg et al. (2002), Tagaza and Wilson (2004), Williams and Dair (2007), Lam et al. (2009), Winston (2010), Love et al. (2012), Ahn et al. (2013), Chan et al. (2016)
B04	Lack of awareness of GBTs and their benefits	Williams and Dair (2007), Chan et al. (2009), Zhang et al. (2011b, c), Bin Esa et al. (2011), AlSanad (2015), Chan et al. (2016), Darko et al. (2017c)
B05	Lack of government incentives	Chan et al. (2009), Potbhare et al. (2009), Zhang et al. (2012), Love et al. (2012), Darko and Chan (2016b), Darko et al. (2017c), Shen et al. (2017b)
B06	Lack of local institutes and facilities for research and development (R&D) of GBTs	USGBC (2003), Hwang and Tang (2012)
B07	Lack of green building codes and regulations	Winston (2010), Zhang et al. (2011b, c), Love et al. (2012), Samari et al. (2013), Luthra et al. (2015), AlSanad (2015)
B08	Lack of green building rating systems and labeling programs	Du et al. (2014), Persson and Grönkvist (2015), Kasai and Jabbour (2014)
B09	Unfamiliarity of construction professionals with GBTs	Eisenberg et al. (2002), Tagaza and Wilson (2004), Zhang et al. (2011a, b, c), Chan et al. (2016), Darko et al. (2017c)
B10	High degree of distrust about GBTs	Williams and Dair (2007), Winston (2010), Luthra et al. (2015)
B11	Conflicts of interests among various stakeholders in adopting GBTs	Williams and Dair (2007), Winston (2010), Hwang and Tan (2012), Love et al. (2012), Hwang and Ng (2013)
B12	Lack of interest from clients and market demand	Williams and Dair (2007), Zhang et al. (2011c), Hwang and Tan (2012), Gou et al. (2013), Djotoko et al. (2014), Darko and Chan (2016b)
B13	Unavailability of GBTs in the local market	Williams and Dair (2007), Potbhare et al. (2009), Gou et al. (2013), Aktas and Ozorhon (2015), Shen et al. (2017b)
B14	Adoption of GBTs is time consuming and causes project delays	Tagaza and Wilson (2004), Lam et al. (2009), Shi et al. (2013), Hwang and Ng (2013)
B15	Resistance to change from the use of traditional technologies	Meryman and Silman (2004), Ahn et al. (2013), Du et al. (2014), Darko and Chan (2016b), Chan et al. (2016), Darko et al. (2017c)
B16	Complex and rigid requirements involved in adopting GBTs	Hwang and Tan (2012), Hwang and Ng (2013), Chan et al. (2016)
B17	Lack of GBTs promotion by government	Zhang et al. (2012), Samari et al. (2013), Djokoto et al. (2014)
B18	Lack of importance attached to GBTs by senior management	Du et al. (2014), Darko and Chan (2016b)
B19	Risks and uncertainties involved in adopting new technologies	Tagaza and Wilson (2004), Häkkinen and Belloni (2011), Chan et al. (2016)
B20	Lack of green building technological training for project staff	Djokoto et al. (2014), Gou et al. (2013)
B21	Unavailability of GBTs suppliers	Lam et al. (2009), Shi et al. (2013), Gou et al. (2013)
B22	Lack of financing schemes (e.g., bank loans)	Potbhare et al. (2009), Zhang and Wang (2013), Luthra et al., 2015
B23	High market prices and rental charges of green buildings resulting from GBTs application	Häkkinen and Belloni (2011), Chan et al. (2016), Darko and Chan (2016b)
B24	Long payback periods from adopting GBTs	Ahn et al. (2013), Gou et al. (2013)
B25	Lack of demonstration projects	Potbhare et al. (2009), Chan et al. (2016), Darko et al. (2017c)

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1050 **Table 2**
 1051 Profiles of the respondents.

Characteristics	Frequency	Percent	Years of Experience								
			Construction Industry					Green Building			
			1-5	6-10	11-15	16-20	>20	1-3	4-6	>6	
Professions											
Engineer	13	30.2	3	2	4	2	2	7	3	3	
Quantity surveyor	11	25.6	1	8	2	0	0	5	3	3	
Architect	9	20.9	0	4	2	0	3	6	2	1	
Project manager	9	20.9	2	2	2	1	2	6	2	1	
Contracts manager	1	2.3	0	1	0	0	0	0	1	0	
Subtotal	43	100.0	6	17	10	3	7	24	11	8	
% by year	-	-	14.0	39.5	23.3	7.0	16.3	55.8	25.6	18.6	
Companies											
Consultant	16	37.2	1	8	1	3	3	9	5	2	
Contractor	14	32.6	2	8	4	0	0	9	2	3	
Developer	13	30.2	3	1	5	0	4	6	4	3	
Subtotal	43	100.0	6	17	10	3	7	24	11	8	
% by year	-	-	14.0	39.5	23.3	7.0	16.3	55.8	25.6	18.6	

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1087 **Table 3**
1088 Level of acceptance of KMO value (Field, 2009).

KMO Value	Level of Acceptance
Above 0.90	Superb
0.80-0.90	Great
0.70-0.80	Good
0.50-0.70	Mediocre
Below 0.50	Unacceptable

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Table 4

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Ranking of barriers to GBTs adoption.

Code	All Respondents				Consultant			Contractor			Developer			ANOVA
	Mean	SD	Rank	Normalization ^a	Mean	SD	Rank	Mean	SD	Rank	Mean	SD	Rank	
B01	4.51	0.668	1	1.00 ^b	4.56	0.629	1	4.57	0.514	1	4.38	0.870	2	0.723 ^c
B05	4.26	0.928	2	0.84 ^b	4.13	0.957	6	4.50	0.650	2	4.15	1.144	7	0.497 ^c
B22	4.12	1.005	3	0.75 ^b	4.19	0.911	3	4.07	1.072	6	4.08	1.115	12	0.941 ^c
B21	4.07	1.078	4	0.72 ^b	4.25	1.000	2	4.00	0.961	8	3.92	1.320	14	0.698 ^c
B06	4.02	0.938	5	0.69 ^b	4.06	0.929	8	3.86	1.027	11	4.15	0.899	6	0.708 ^c
B25	4.00	0.926	6	0.68 ^b	4.13	0.885	5	3.57	1.089	21	4.31	0.630	4	0.092 ^c
B03	4.00	0.926	6	0.68 ^b	3.81	0.981	13	3.93	1.141	9	4.31	0.480	3	0.345 ^c
B02	4.00	0.951	8	0.68 ^b	3.88	1.025	12	3.86	1.027	11	4.31	0.751	5	0.386 ^c
B07	3.95	0.999	9	0.65 ^b	4.06	0.680	7	3.93	1.141	9	3.85	1.214	15	0.846 ^c
B20	3.93	0.856	10	0.63 ^b	3.94	0.680	10	4.07	0.917	5	3.77	1.013	18	0.667 ^c
B04	3.93	0.910	11	0.63 ^b	3.63	1.088	18	4.14	0.770	4	4.08	0.760	8	0.239 ^c
B17	3.93	0.986	12	0.63 ^b	3.81	0.981	13	3.57	1.016	20	4.46	0.776	1	0.049
B18	3.88	1.074	13	0.60 ^b	4.00	0.966	9	3.79	1.051	13	3.85	1.281	17	0.858 ^c
B12	3.86	1.014	14	0.59 ^b	3.63	1.088	18	4.14	0.663	3	3.85	1.214	15	0.386 ^c
B19	3.84	0.974	15	0.58 ^b	3.81	1.047	15	3.71	0.994	15	4.00	0.913	13	0.751 ^c
B08	3.81	1.006	16	0.56 ^b	4.13	0.806	4	3.57	1.158	22	3.70	1.032	21	0.288 ^c
B15	3.81	1.118	17	0.56 ^b	3.94	0.929	11	3.71	1.267	18	3.77	1.235	20	0.855 ^c
B09	3.79	1.226	18	0.54 ^b	3.75	1.238	17	4.07	1.072	6	3.54	1.391	23	0.533 ^c
B26	3.74	1.049	19	0.51 ^b	3.56	0.964	20	3.64	1.151	19	4.08	1.038	9	0.392 ^c
B13	3.74	1.049	19	0.51 ^b	3.75	1.125	16	3.71	0.994	15	3.77	1.092	19	0.991 ^c
B24	3.60	1.094	21	0.42	3.50	1.317	22	3.71	1.139	17	3.62	0.768	22	0.871 ^c
B23	3.58	1.220	22	0.41	3.38	1.310	23	3.36	1.216	23	4.08	1.038	9	0.218 ^c
B16	3.47	1.386	23	0.34	3.19	1.559	25	3.21	1.369	25	4.08	1.038	9	0.164 ^c
B11	3.42	1.096	24	0.31	3.50	1.265	21	3.29	1.139	24	3.46	0.877	24	0.861 ^c
B10	3.42	1.118	25	0.31	3.25	1.291	24	3.71	0.914	14	3.31	1.109	25	0.490 ^c
B14	2.93	1.121	26	0.00	3.00	1.155	26	2.71	1.204	26	3.08	1.038	26	0.679 ^c

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Note: SD = Standard deviation; ^aNormalized value = (mean – minimum mean) / (maximum mean – minimum mean); ^bThe normalized value indicates that the barrier is a critical barrier (normalized value ≥ 0.50); ^cThe ANOVA result is insignificant at the 0.05 significance level (significance level > 0.05). The Kendall's *W* for ranking the 26 barriers was 0.097 with a significance level of 0.000.

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Table 5

Occurrence of Ghana's top five GBTs adoption barriers in selected developed countries.

Top Five Barriers to GBTs Adoption in Ghana	Ghana ^a (this study)	US ^b (Chan et al., 2016)	Canada ^b (Chan et al., 2016)	Australia ^b (Chan et al., 2016)
Higher costs of GBTs	√ (rank 1)	√ (rank 2)	√ (rank 3)	√ (rank 2)
Lack of government incentives	√ (rank 2)	√ (rank 5)	– (rank 6)	– (rank 6)
Lack of financing schemes (e.g., bank loans)	√ (rank 3)	– (rank 6)	– (rank 13)	– (rank 15)
Unavailability of GBTs suppliers	√ (rank 4)	– (rank 14)	– (rank 25)	– (rank 13)
Lack of local institutes and facilities for R&D of GBTs	√ (rank 5)	– (rank 11)	– (rank 13)	– (rank 23)

Note: ^a Developing country; ^b Developed country.

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1165 **Table 6**
 1166 Results of FA on barriers to GBTs adoption.

Code	Barriers to GBTs Adoption	Barrier Groupings				
		1	2	3	4	5
Grouping 1: Government-related barriers						
B08	Lack of green building rating systems and labeling programs	0.857	-	-	-	-
B07	Lack of green building codes and regulations	0.817	-	-	-	-
B20	Lack of green building technological training for project staff	0.702	-	-	-	-
B17	Lack of GBTs promotion by government	0.612	-	-	-	-
B25	Lack of demonstration projects	0.561	-	-	-	-
B06	Lack of local institutes and facilities for R&D of GBTs	0.559	-	-	-	-
B05	Lack of government incentives	0.469	-	-	-	-
Grouping 2: Human-related barriers						
B18	Lack of importance attached to GBTs by senior management	-	0.849	-	-	-
B15	Resistance to change from the use of traditional technologies	-	0.679	-	-	-
B21	Unavailability of GBTs suppliers	-	0.668	-	-	-
B09	Unfamiliarity of construction professionals with GBTs	-	0.665	-	-	-
B22	Lack of financing schemes (e.g., bank loans)	-	0.496	-	-	-
Grouping 3: Knowledge and information-related barriers						
B03	Lack of professional knowledge and expertise in GBTs	-	-	0.882	-	-
B02	Lack of GBTs databases and information	-	-	0.813	-	-
B04	Lack of awareness of GBTs and their benefits	-	-	0.740	-	-
Grouping 4: Market-related barriers						
B13	Unavailability of GBTs in the local market	-	-	-	0.782	-
B12	Lack of interest from clients and market demand	-	-	-	0.642	-
B26	Limited experience with the use of nontraditional procurement methods	-	-	-	0.531	-
Grouping 5: Cost and risk-related barriers						
B01	Higher costs of GBTs	-	-	-	-	0.774
B19	Risks and uncertainties involved in adopting new technologies	-	-	-	-	0.640
Eigenvalue		5.406	2.313	2.085	1.466	1.295
Variance (%)		27.030	11.563	10.424	7.329	6.473
Cumulative variance (%)		27.030	38.593	49.017	56.346	62.818

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1192 **Table 7**1193 **Barriers to the adoption of GBTs.**

Code	Barriers	Level of criticality				
		1	2	3	4	5
B01	Higher costs of GBTs					
B02	Lack of GBTs databases and information					
B03	Lack of professional knowledge and expertise in GBTs					
B04	Lack of awareness of GBTs and their benefits					
B05	Lack of government incentives					
B06	Lack of local institutes and facilities for research and development (R&D) of GBTs					
B07	Lack of green building codes and regulations					
B08	Lack of green building rating systems and labeling programs					
B09	Unfamiliarity of construction professionals with GBTs					
B10	High degree of distrust about GBTs					
B11	Conflicts of interests among various stakeholders in adopting GBTs					
B12	Lack of interest from clients and market demand					
B13	Unavailability of GBTs in the local market					
B14	Adoption of GBTs is time consuming and causes project delays					
B15	Resistance to change from the use of traditional technologies					
B16	Complex and rigid requirements involved in adopting GBTs					
B17	Lack of GBTs promotion by government					
B18	Lack of importance attached to GBTs by senior management					
B19	Risks and uncertainties involved in adopting new technologies					
B20	Lack of green building technological training for project staff					
B21	Unavailability of GBTs suppliers					
B22	Lack of financing schemes (e.g., bank loans)					
B23	High market prices and rental charges of green buildings resulting from GBTs application					
B24	Long payback periods from adopting GBTs					
B25	Lack of demonstration projects					
B26	Limited experience with the use of nontraditional procurement methods					
	<i>If there are any barriers omitted by this questionnaire, please list and assess them.</i>					
B27						
B28						
B29						
B30						
B31						

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