بخشی از ترجمه مقاله

عنوان فارسی مقاله :
نقش ناظران در رفتار آوایی کارکنان

عنوان انگلیسی مقاله :
The role of supervisors on employees’ voice behavior

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل
با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک نمایید.
Conclusion

Building on the social learning theory (Bandura, 1986) and social information processing theory (Salancik and Pfeffer, 1978), this study suggests that an employee's perception of their immediate supervisor's voice behavior may have a direct influence on the employee's own voice behavior, and an indirect impact on building trust in their supervisor. In addition, it proposes that gender may moderate the relationship between trust in supervisor and employee's voice behavior. The results of the study highlight the important role of perceived supervisor's voice behavior, trust in supervisor and gender in the process of enhancing employees' voice behavior. Therefore, it is necessary for future researchers to pay more attention to the role of supervisors' behaviors and attitudes in relation to employees' voice behavior, particularly with respect to gender.