بخشی از ترجمه مقاله

عنوان فارسی مقاله:
تقویت اشتراک گذاری و استفاده از دانش؛ تأثیر تعهد و اعتماد سازمانی

عنوان انگلیسی مقاله:
Fostering knowledge sharing and knowledge utilization
The impact of organizational commitment and trust

توجه!
این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک نمایید.
8. Conclusion, limitations, and further research
This research investigates the roles of personal trust, professional trust, affective commitment and continuance commitment for knowledge sharing, as well as the influence of the latter on knowledge utilization, as well as the moderating effect of business ethics. A quantitative study conducted among 307 employees shows that both affective commitment and professional trust positively affect knowledge sharing, whereas neither personal trust nor continuance commitment has a significant influence on knowledge sharing. Business ethics moderates the relationship between knowledge sharing and knowledge utilization such that the relationship is significant only when business ethics is high. This research represents one of the first attempts to better understand how different types of organizational commitment and trust influence knowledge sharing, as well as how business ethics functions as an antecedent of the shared knowledge to get used by its recipients. Our research, thus, extends the knowledge management literature and leads to practical recommendations on how to enhance knowledge sharing and utilization.