عنوان فارسی مقاله:
مفهوم منابع انسانی در شرکت های خانوادگی: سوابق، مدیران و یابسک‌ها

عنوان انگلیسی مقاله:
Making sense of HR in family firms: Antecedents, moderators, and outcomes

توجه!
این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک مایید.
3. Outlook and conclusion

Despite emerging insights on the uniqueness of HRM practices among family firms (Gagne et al., 2014), we still lacked theory on how family structures, relationships, emotions, and goals shape the evolution of HRM in family firms and how HRM, in turn, influences key outcomes among family firms. With this special issue, we took an important first step toward filling this gap. Specifically, the papers in this special issue take important steps toward providing answers to the following three broad questions: First, what are the family-based antecedents of HRM in family firms? Second, how do family members interact with non-family employees in the family business? And third, how do families manage HRM practices that are unique to family firms, and toward what organizational consequences?