عنوان فارسی مقاله:
مدل مدیریتی برای برون سپاری منابع انسانی در میان شرکت‌های خدماتی

عنوان انگلیسی مقاله:
The management model for human-resource outsourcing among service companies

توجه!
این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک کرده وارد سایت شدید.
6. Conclusion

Human-resource outsourcing is becoming more and more popular among organisations. This activity is particularly relevant for service companies because of the vital human factor in such organisations. According to researchers, given the importance of quality for service companies and their need to concentrate on their core activities, HRO enables non-core activities to be referred to service providers, thereby improving operational efficiency.

HRO can be applied at several levels – namely the tactical, strategic and transformational levels. But no matter what level HRO is used at, the process must be carefully planned and continuously managed. Many outsourcing models have been formed. Based on an analysis, an HRO management model has been identified among service companies that consists of three stages.