Balancing the Costs of Human Resources on an ERP Project

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل، با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک کنید.
6. Conclusions

Assessing human resource competence and training needs is critical for a successful ERP project [91]. Although training itself can become a large project expense, this research suggests that a project manager should raise the capabilities of internal resources through training in order to reduce the cost of consulting support. However, a project manager must carefully consider the type, duration, and timing of training in order to make sure that the costs of training and consulting support are balanced, as demonstrated in this and previous studies. The DSS developed in this study provides the support required during that process.