عنوان فارسی مقاله:
نقش نظارتی تعليمی مدير بخش و عملکرد شغلی معلمان: درک معلمان

عنوان انگلیسی مقاله:
Head of Departments’ Instructional Supervisory Role and Teachers’ Job Performance: Teachers’ Perceptions
8. Conclusion

In this research, it has been attempted to investigate the roles and responsibilities of Head of Departments in influencing teachers’ teaching practices, professional competencies and motivation. The results presented showed a positive relationship between the Head of Departments’ roles and responsibilities and its influence on teaching performance. The findings indicated that there is a significant relationship between the Head of Departments’ role in enhancing teachers’ performance from the aspect of teaching practices, professional competency and motivation. All findings signify a positive relationship on how the good qualities and role of the Head of Departments will instil difference towards better changes in order to achieve good job performance among teachers in school.