عنوان فارسی مقاله:
کاربرد روش AHP-TOPSIS فازی برای تصمیم گیری در فرآیند انتخاب می‌بایست مدیر منابع انسانی

عنوان انگلیسی مقاله:
Application of Fuzzy AHP-TOPSIS Method for Decision Making in Human Resource Manager Selection Process

توجه!
این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک کنید.
6. Conclusion

We have seen from the results that in general the priorities in candidate selection in the telecommunication company is quite similar from one evaluator to the others. This reflects the existence of a set of values that are known to be important in the company in selecting its employees for certain positions. The Fuzzy AHP-TOPSIS has succeeded in capturing this by consistently selecting the candidate who actually gets the HR Manager position in 4 out of the 7 regions across the five evaluators and their aggregation. However, there are some regions in which the priorities given to the importance of the selection criteria seems to differ than the general norm, resulting in a miss for the Fuzzy AHP-TOPSIS. Therefore, we can conclude that the Fuzzy AHP-TOPSIS is in general give satisfactory results when applied in candidate selection process. However, it comes with the limitation that the person whose opinion is used as the input must have excellent understanding or values similar to the committee in charge of the selection process. On the other hand, the Fuzzy AHP-TOPSIS could serve as an excellent tool in giving inputs to a selection process which is expected to comply to a certain set of values, as it is more thoroughly objective when compared to humans.