عنوان فارسی مقاله:
شیوه های مدیریت عملکرد، پذیرش فناوری اطلاعات و ارتباطات (ICT) و عملکرد مدیریت شده

عنوان انگلیسی مقاله:
Performance management practices, information and communication technology (ICT) adoption and managed performance

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک نمایید.
Limitations and future research
This was a cross-sectional survey using quantitative approach, by its nature precludes cause-effect relationships being uncovered (Schauffeli et al., 2008). The study relied on self-report measures, so common method biases could affect the magnitudes of bivariate correlations between the variables. There is need for complementary longitudinal studies as an intervention. Attempts to minimize common method biases included collecting data from the different strata of each public university, which geographically in different parts of Uganda and the questionnaires were distributed and collected at different times. Furthermore, this study dwelled on quantitative approach, failing to tap salient issues from the respondents. Using different methodological approaches (Kozlowski and Klein, 2000), particularly blending both qualitative and quantitative approaches for more enriching results is necessary.