عنوان فارسی مقاله:
مميزی داخیل خطرات روانی اجتماعی در محل کار با سیستم های OHS مدیریت مورد تایید ایمنی و سلامت حرفه ای

عنوان انگلیسی مقاله:
Internal audits of psychosocial risks at workplaces with certified OHS management systems

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک فرمایید.
6. Conclusion

The fact that OHSAS 18001 hardly mentions the psychosocial work environment and that it presumes that psychosocial risks can be addressed like any other OHS risk results in very limited guidance on how to audit OSHM systems targeting psychosocial risks at local work places. The routines of carrying out audits of psychosocial risks are therefore left to the discretion of the individual organizations. The result of this lack of guidance is not only major variations in the implementation and application of OSHM systems in this area, but also in a lack of knowledge of the extent to which psychosocial risks are actually targeted and properly controlled by the systems. In cases where local competencies are able to steer the audits to relevant issues, the systems may work well. However, our study has shown that OSHM systems certified according to OHSAS 18001 do not in themselves guarantee that psychosocial risks are controlled in the manner intended by the standard. The existence of a standard is not enough. Without adequate psychosocial risk assessment routines, there is a risk that the full potential of the OSHM system cannot be achieved. It would be beneficial to have clearer guidelines specifically adapted to the psychosocial work environment in the OHSAS 18001 standard.

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