عنوان فارسی مقاله:
مدیریت منابع انسانی سبز به ارمغان آورنده سیستم های منابع انسانی با عملکرد بالا

عنوان انگلیسی مقاله:
GREEN HRM - DELIVERING HIGH PERFORMANCE HR SYSTEMS

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک کنید.
CONCLUSION

This paper has reviewed the literature on Green HRM and a few Green Practices and offered a model in Green HRM. The future of Green HRM appears promising for all the stakeholders of HRM. The employers and practitioners can establish the usefulness of linking employee involvement and participation in environmental management programmes to improved organizational environmental performance, like with a specific focus on encouraging green practices and help green management evolve and develop. Unions and employees can help employers to adopt Green HRM policies and practices that help safeguard and enhance worker health and well-being. The model presented in this paper clearly distinguishes the usually prevalent HRM system practices in an organization from a system that implements Green HRM, thus highlighting the benefits of Green HRM and some practices associated with it.