عنوان فارسی مقاله:
تاثیر رضایتمندی شغلی بر تعهد سازمانی

عنوان انگلیسی مقاله:
EFFECT OF JOB SATISFACTION ON ORGANIZATIONAL COMMITMENT

توجه!
این فایل تنها قسمتی از ترجمه میباشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک مایید.
7. Conclusion

This research confirms that the ability of administrators to provide intrinsic satisfaction and extrinsic satisfaction in managing employees’ job satisfaction has motivated employees to strengthening employees’ commitments of the organizations studied. This finding has also strengthened and widened job satisfaction research literature, mostly published in western. Thus, current research and practice within job satisfaction model needs to consider the intrinsic satisfaction and extrinsic satisfaction as key driving forces of the job satisfaction domain. This research further suggests that the ability of administrators of the organization to appropriately provide employees’ job satisfaction will strongly induce positive subsequent employee outcomes (e.g., productivity, performance and commitment). Further, these positive outcomes may lead to maintain and supported organizational competitiveness in a global economy era.