بخشی از ترجمه مقاله

عنوان فارسی مقاله:
پارادایم های اخلاقی به عنوان مبانی بالقوه ابتكارات مدیریت تنوع در سازمان های تجاری

عنوان انگلیسی مقاله:
Ethical paradigms as potential foundations of diversity management initiatives in business organizations

توجه

این فایل تنها قسمتی از ترجمه می‌باشد. برای تهیه مقاله ترجمه شده کامل با فرمت ورد (قابل ویرایش) همراه با نسخه انگلیسی مقاله، اینجا کلیک نمایید.
Concluding comments
As already stated, there is a rationale in pursuing a research agenda that addresses issues in which rational, utilitarian business arguments on diversity as a mere competitive advantage are confronted with the particularized expectations, demands and aspirations of distinct identity groups. The paper is intended to provide a contextually and situationally embedded view of diversity management that challenges the rigidity of strict business imperatives. The study offers certain insights into the particular conditions that help organizations design and implement a diversity strategy facilitating thriving and flourishing of diverse others, grounded on the priority of dignity, virtue or care respectively. More specifically, an ethic of care meets the totality of the criteria required in view of transforming diversity management into a bundle of practices intended to serve not only organizational objectives, but primarily the needs of those it is expected to address.